

Edward A Sommers

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Language Proficiency: English-Native

Nationality: American

DOB: 22 February 1959

Professional Summary

TEFL-Certified Instructor - Adult English Learners | Learning Experience Designer

Adult ESOL educator with TEFL certification and a strong background in adult learning and curriculum design. Experienced in teaching adult English learners in online settings and supporting language development through structured, learner-focused instruction. Brings extensive experience designing accessible learning materials, adapting instruction to diverse learner needs, and collaborating within mission-driven educational organizations. Committed to equity, clarity, and practical language use that supports adult learners' academic, workplace, and community goals.

Core Teaching Skills

- Teaching adult multilingual learners
- Teaching functional English (workplace, civic, daily life)
- Grammar instruction using Meaning-Form-Pronunciation model
- Classroom interaction: pair work, role-plays, task-based activities

Education

George Mason University – Fairfax, VA

Master of Education, Curriculum & Instruction

George Mason University – Fairfax, VA

Teaching English as a Foreign Language (TEFL) Certification (120 hours)

TEFL certification is internationally recognized and functionally equivalent to TESOL for adult English language instruction.

Carroll University – Waukesha, WI

Bachelor of Arts, Communication

Professional Experience

Volunteer ESOL Teacher

Washington English Center – Washington, DC

September 2025 – Present

- Conduct online adult ESOL classes using a dialogical, student-centered, and interactive teaching approach.
- Design and deliver lessons aligned to learner needs and program objectives.
- Develop and use supplementary instructional materials, including articles, audio-visual resources, and skill-building exercises.
- Motivate and support learners in developing all four language skills: listening, speaking, reading, and writing.
- Coached new volunteers about online lesson development, use of Zoom, and teaching online lessons.
- Maintain student attendance records and required academic documentation.
- Collaborate with faculty and participate in instructional development activities.

Freelance Instructional Design Consultant

Self-employed – Fairfax, VA

January 2025 – December 2025

- Designed and developed instructor-led, e-learning, and job aid training to support company-wide policy and procedure rollout.
- Developed structured instructional materials aligned with learning objectives and performance outcomes.

Chief Operations Officer (training, IT, and cybersecurity oversight)

NT Lakis, LLP / Center for Workplace Compliance / Employment Advisory Services, Inc. – Washington, DC

March 2022 – June 2024

- Oversaw IT system redevelopment and cybersecurity compliance for legal and consulting firms.
- Collaborated with external security consultants to respond to client IT assessments and meet requirements.

Director of Education and Training

NT Lakis, LLP / Center for Workplace Compliance / Employment Advisory Services, Inc. – Washington, DC

March 2014 – February 2022

- Led curriculum development and instructional delivery for adult professional learners.
- Integrated LMS platforms and digital tools to support scalable training delivery.
- Developed assessments, microlearning resources, and instructional materials aligned to learner needs.

Technical Skills

- Microsoft Word, Excel, Outlook, SharePoint
- Learning Management Systems
- Articulate Storyline & Rise
- SCORM Conformance

- Zoom, Microsoft Teams, WebEx

Professional Affiliations

- Washington, DC Area TESOL (WATESOL)
- The TEFL Org
- TEFL Horizons
- The Learning Guild